



TUI ACADEMY KENYA

In partnership with

SEVERIN CRAFTSMAN TRAINING CENTER



TUI Academy Kenya

The **TUI Care Foundation** builds on the potential of tourism as a force for good by supporting and initiating partnerships and projects that create new opportunities for the young generation and contribute to thriving destinations all over the world.

By connecting holidaymakers to good causes, TUI Care Foundation promotes education and the wellbeing of children and young people, the protection of nature and the environment, and the positive impacts of tourism on people and places in destinations worldwide.

One of the different programmes of the TUI Care Foundation is the **TUI Academy**.

It offers **vocational education** and career opportunities to young people from vulnerable communities. It builds on the potential of tourism as an established driver of global job growth and combines theoretical education with on-the-job training and life skills coaching. Each TUI Academy is unique to its destination and offers a variety of vocational qualifications.

The **TUI Academy Kenya** is in a partnership with Severin Craftsman Training center and situated at the hotel Severin Sea Lodge in Mombasa.

Together we are offering **apprenticeships for Electricians, Plumber, Carpenters, Masons and Welders**. The focus is on practical training, hands on. We emulate the German concept of “**Duales System**”, an apprenticeship where theory and praxis goes hand in hand.

Our apprenticeships go over **3 years**. We have a team of **12 teachers** and about 30 trainees per year. There are **no course fees** like in other institutions. The trainees earn an **apprentice salary** and get free lunch.

Severin Craftsman Training Center is licensed by TVET (Technical and Vocational Training, Kenya) and besides having our own curriculum and issuing our own certificates; all our trainees go through the three **NITA** (National Industrial Training Authority) and get the respective Kenyan certificates. After 3 years there is a further examination to achieve the German **Class-C certificate** issued by the German foreign trade chamber (**AHK**).

All Trainees are recruited from the **neighboring agglomerations**. They are between **19 and 26 years old**, we include the local village chiefs in our recruitment and target youth from humble backgrounds.

Being incorporated into the operations of the Severin hotel and Mombasa Go-Kart as well as doing internship in other coast hotels there is never lack of practical projects in renovations and extension and we offer access to professional tools and machinery.